

### Draft EqIA Template – for DECISIONS

This template should be completed alongside proposals that will be subject to decision by Councillors.

<b>Summary of decision to be made:</b>	Taxi and Private Hire Policy		
<b>Lead Officer (job title):</b>	Claire Perry, Licensing Partnership Manager		
<b>Date the final decision is due to be made:</b>	01/01/2016	<b>Date this assessment commenced:</b>	01/08/2015
<b>Is the decision relevant to the aims of the Public Sector Equality Duty?</b>			Yes
Eliminate discrimination, harassment and victimisation			Yes
Advance equality of opportunity			Yes
Foster good relations			Yes
If the answer is yes to any of the above, proceed with the assessment. If the answer is no, please say why and summarise any evidence:			
For each of the following characteristics, summarise any existing data, consultation activity, interpretation of the impacts and actions that can be taken to reduce or mitigate any negative impacts:			
Characteristic:	Data and consultation	Summary of impact	Actions
Disability	Consultation will be from 5 <sup>th</sup> October – 11 <sup>th</sup> December 2015	Sevenoaks District Council is seeking to increase the number of wheelchair accessible vehicles within the Hackney Carriage fleet.	WKEP Aim: <a href="#">Events and activities are open to all and raise awareness</a>
Carers	N/A		WKEP Aim: <a href="#">Choose an item.</a>
Race	N/A		WKEP Aim: <a href="#">Choose an item.</a>
Gender	N/A		WKEP Aim: <a href="#">Choose an item.</a>
Age	Consultation will be from 5 <sup>th</sup> October – 11 <sup>th</sup> December 2015	Sevenoaks District Council recognises that a fleet of 100% vehicles will not suit all ages of the population which is why we seek to have a mixed fleet of vehicles.	WKEP Aim: <a href="#">Events and activities are open to all and raise awareness</a>
Religion / Belief	N/A		WKEP Aim: <a href="#">Choose an item.</a>
Sexual Orientation	N/A		WKEP Aim: <a href="#">Choose an item.</a>
Pregnancy / Maternity	N/A		WKEP Aim: <a href="#">Choose an item.</a>
Marital or Civil Partnership Status	N/A		WKEP Aim: <a href="#">Choose an item.</a>

### Draft EqIA Template – for DECISIONS

Gender reassignment	N/A			WKEP Aim: Choose an item.
<b>Summary of impacts :</b> (to be included in committee reports)	Sevenoaks District Council is seeking to improve the number of wheelchair accessible vehicles within it's Hackney Carriage Fleet so that the Hackney Carriage vehicles are more accessible to all areas of the community. Consultation will take place a number of areas of the community including the trade and Sevenoaks District Access group.			
Please tick the outcome of this assessment:	No impact	Adjust the policy	Continue the policy	Stop and remove the policy
Date assessment will be reviewed:	05/01/2016			